

FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS

Preamble:

The Schedule IV of the Companies Act, 2013 and the Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 entered into with the Stock Exchanges mandates the Company to familiarize the Independent Directors with the Company.

It mandates the Company to familiarize the Independent Directors in the following areas:

- Familiarization with the Company;
- Roles;
- Rights and Responsibilities;
- Nature of Industry; and
- The Business model of the Company.

Familiarization module for Independent Directors:

Objective	The Company shall follow a structured orientation and training program for the Independent Directors to understand and get updated on the business and operations of the Company on a continues basis.
Familiarization Program for Independent Directors	Industry overview and Business model of the Company and an outline of Corporate Plan and Annual targets.
	Introduction to services provided to the guests.
	Operations overview.
	Financial Performance and budget & control processes.
	Overview of Sales & Marketing.
	Familiarization on Statutory compliances as a Board Member including their Roles, Rights and Responsibilities.

Disclosure & Review:

- ✓ This policy shall be uploaded on the Company's website & a web link for the same shall be provided in the Annual Report of the Company.
- ✓ The Board will review this program and make revisions as may be required.

Details as per regulation 25(7) and regulation 46 (2) (i) of Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015:

Financial Year	Number of Programmes attended by Independent Directors		Numbers of hours spent by Independent Directors	
	During the Year	Cumulative till date	During the Year	Cumulative basis till date
2014-15	1	1	1	1
2015-16	1	2	1	2
2016-17	1	3	1.5	2.5
2017-18	1	4	1	3.5
2018-19	1	5	1	4.5
2019-20	1	6	2	6.5
2020-21	1	7	1.5	8
2021-22	1	8	2.5	10.5
2022-23	1	9	2	12.5
2023-24	1	10	1.5	14
2024-25	1	11	1	15

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